

YOUTH & YOUNG ADULT EMPLOYMENT OPPORTUNITIES INFO SESSION

Who We Are

















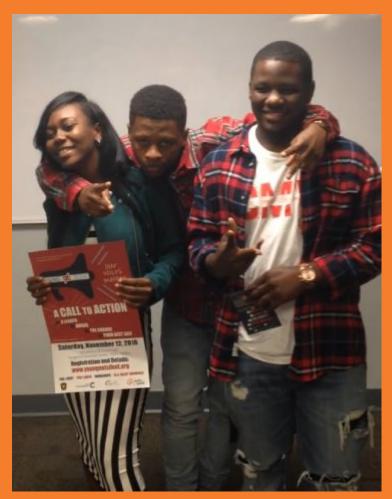
WHO WE ARE

- Mission: advance opportunities for young people to be seen, heard, and valued as the next generation of leaders in our community.
- Key Programs:
 Young, Not Silent,
 YALA (Youth Antiracist Leadership
 Academy),
 Adult Allies Southwest Ohio



SIGNATURE PROGRAM: Young, NOT Silent

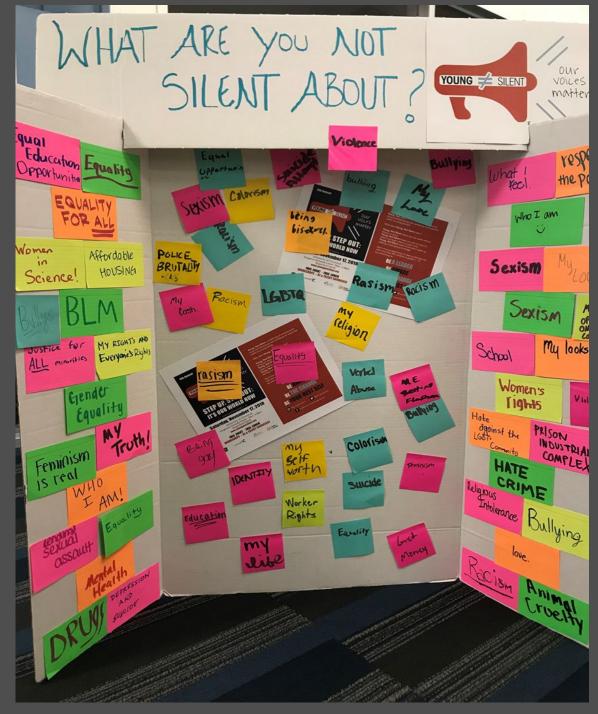
YOUTH VOICE



LaShance, Bruce, & CJ

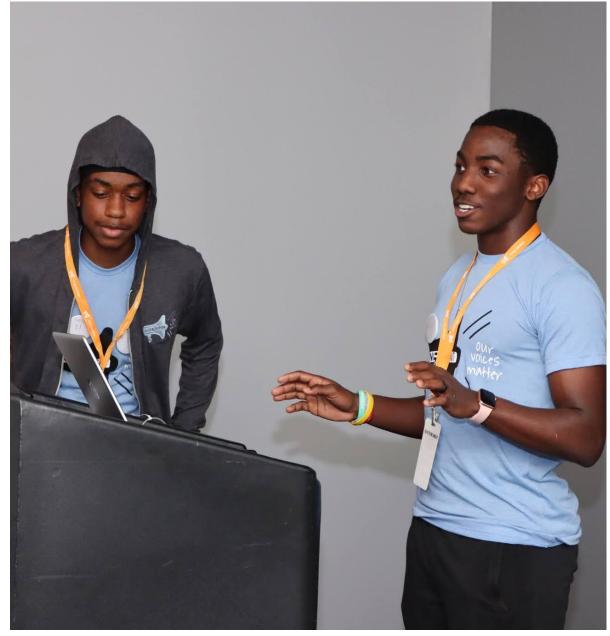
- •In 2016, we took over organizing the Youth Commission of Cincinnati Youth Summit
- •When we asked young people, they said, "That sounds like something an adult came up with."
- Youth on the Committee selected the name Young, Not Silent













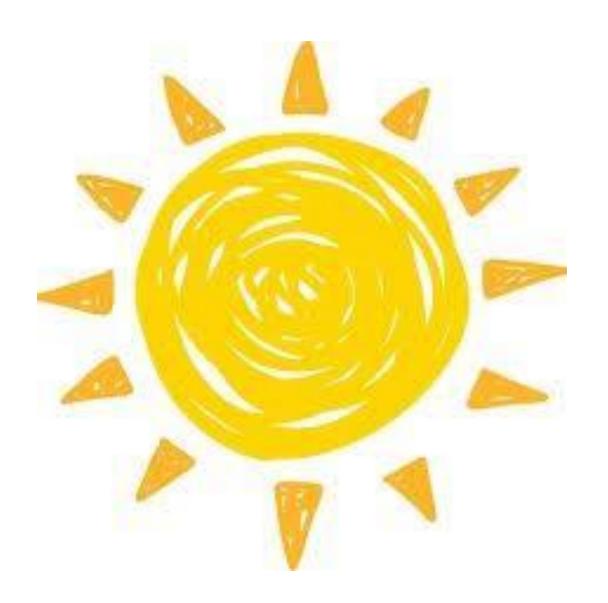




YOUNG, NOT SILENT PROGRAM BENEFITS

- Young people grow in their understanding of who they are and what they can contribute
- Young people are equipped with a range of skills:
- presentation/public speaking
- collaboration
- advocacy
- community engagement





Summer Youth Employment





2023 YOUTH

STEP UP TO THE MIC!

Vorkshops discussing financial literacy, nental wellness, life after school, youth advocacy, and much more. Free food, interactive games, and prizes. Music by Ebony J. featuring guest

Music by Ebony J. featuring guest peakers Magistrate LaToya Maley, Bold Visions Consulting, Abundance University, and many more.

JFS CINCINNATI

★MOCVS Jack J. Smith

CHARLES H. DATER FOUNDATION WHO? YOUTH AGES 13 - 19

WHEN? JULY 20, 2023 NOON — 4 PM

WHERE? CINTAS CENTER

REGISTER NOW FOR FREE:

http://bitly.ws/KCH3









Youth Well-Being Strategy Fellow

KEY REPORTS



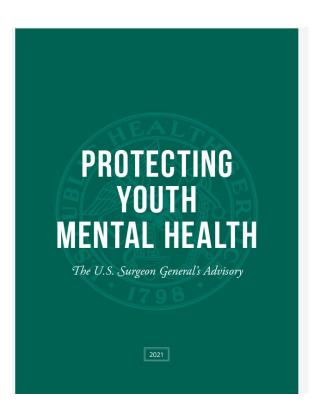
There are also differences among groups of students.

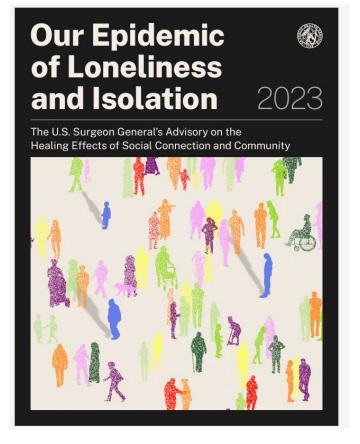
- Female students and LGBQ+1 students are experiencing alarming rates of violence, poor mental health, and suicidal thoughts and behaviors.
- The rates of experiencing bullying, sexual violence, poor mental health, and suicidal thoughts and behaviors indicate a need for urgent intervention.
- · Some differences between students across racial and ethnic groups have lessened, but there are still concerning disparities.

¹ Because the 2021 national YRBS did not have a question assessing gender identity, this report does not highlight data specifically on students who identify as transgender.



https://www.cdc.gov/healthyyouth/data/yrbs/yrbs data summary and trends.htm





Regional Youth Mental Health Strategy

- Phase 1: Launched in August 2023
- Since then, over 200 people representing 115 organizations from the region have participated in community workshops held from August to December
- 60 young people and their families participated in 7
 representative focus groups from around the community to
 provide insight into the challenges they face and solutions they
 would like to see implemented.
- Community leaders discussed and prioritized among the challenges elicited from this process and developed initial opportunities to address them by building on local strengths.
 This assessment sets the stage for the launch of a collaborative structure to refine and implement the suggested opportunities.

Key Challenges Identified

Community Conditions



School environment



Access to care



Community connection & safety





Care quality & coordination



Caregiver knowledge, attitudes & practices



Provider retention & recruitment

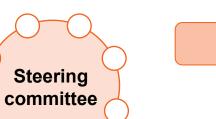
Clinical Care

Shared strategy and metrics

= Community Partner (e.g., nonprofit, funder, business, public agency, parent)

Steering Committee:

Working group members, community leaders, and youth and family advocates who **steward the overall direction** of the initiative, ensure alignment, and marshal resources.



Youth Fellows

Work group
Chair Chair

Backbone:

Independent staff person dedicated to support functions - to coordinate and align among various groups in the collaborative.

Backbone support

Chair Chair Work group

Chair Work group Youth Fellows: Guide the initiative's decision making and ensure that initiative is grounded in the perspective, leadership, and priorities of youth.

Working Groups:

Community partners who join together to create specific goals, strategies, and ways of measuring progress for each of the areas profiled in this needs assessment.

Funders

FELLOW DETAILS

- Ages: 14-24
- Numbers: Up to 15 Fellows will be selected
- Duration: The Fellowship will be approximately 6 months from March - August 2024
- Applicant Demographics: Open to all youth/young adults. We are seeking to recruit an intentionally diverse group of Fellows, including urban, suburban, and rural perspectives, voices from Black, Indigenous, People of Color (BIPOC), LGBTQ+, and young people who have experienced systems of care (mental health systems, foster care systems, juvenile justice, JFS, etc.)

FELLOW DETAILS

- Hours/month: 20-25 hours per month
- There will be a mix of in-person and remote opportunities for Fellows to complete their hours.
- Rate: \$20/hr



REGIONAL STRATEGY DEVELOPMENT

- Overarching goal for the Fellowship will be to support the development of priorities for the 10-Year Youth Mental Health Strategic Plan
- Fellows will receive training to aid them in their efforts
- Fellows will come together weekly to identify strategies
- In between meetings, Fellows will collect data and feedback from peers and other young people in the community

Fellowship Support Provided By:



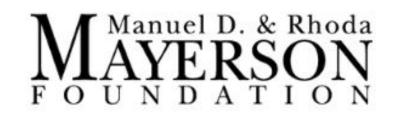




The R. C. Durr Foundation, Inc.









Jacob G. Schmidlapp Trusts, Fifth Third Bank, Trustee



Adam R. Scripps Foundation







"Earn As You Learn": Youth Entrepreneurship Cohort

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Mayor Pureval prioritized investing in youth employment"

- Traditional Youth Employment Programs (Youth2Work, ArtWorks, Cadets, etc) provided more year round opportunities expanding from summer offerings
- Career Pathways Training was launched
- Youth Entrepreneurship Opportunities





Cohort Details

- What: a training and development program for young people to learn more about who they and what career opportunities are available to them. Participants will be paid to receive training, have opportunities to shadow jobs around the city, and work together to staff a teen center for young people in the city.
- Ages: Focused on high school youth ages 14-18
- Numbers: Up to 12 young people will be selected to participate in the program

Cohort Details

- Duration: Spring Cohort will be February May (There will also be a summer cohort - applications for summer cohort will be collected closer to summer)
- Applicant Demographics: This program is supported by the City of Cincinnati, so we are seeking high school students who live within the City of Cincinnati boundaries
- Hours/week: Up to 15 hours per week
- Rate: \$14/hour

KEY ACTIVITIES

 Leadership Development, Identity Development, Career Training Opportunities

Collaborative Project to Open and Promote Teen

Center/Teen Lounge

Career Shadowing/

Entrepreneurship Coaching







KEY DATES FOR BOTH OPPORTUNITIES

- January 24, 6pm: In-Person Info Session
 Youth At The Center Office, 500 Reading Rd.
 Downtown
- February 4: Application Deadline
- February 5-23: Application Review/Interviews
- February 26: Notification of Acceptance
- March 4-9: Orientation Week

Which one might be right for you?

Youth Well-Being Strategy Fellow

- Specific opportunity to focus on making Cincinnati a healthier place for young people/improve mental health
- Will be a collaborative effort with community partners working towards a regional strategy

"Earn As You Learn": Youth Entrepreneurship Cohort

- Must Live in the City of Cincinnati
- Training and Development Program
- Opportunity to explore career paths

APPLICATION OVERVIEW

Application and information for both opportunities, visit: www.youthatthecenter.org/jobs

Program Specific Links:

FELLOWSHIP: www.youthathecenter.org/fellowship

ENTREPRENEUR COHORT: www.youthatthecenter.org/cohort

Video Component:

Submit to apply@youthatthecenter.org

THANK YOU FOR BEING HERE. QUESTIONS?

